

# International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

### **CERTIFICATE**

It is certify that the paper entitled by "The Effect of Motivation and Reward on Performance with Commitment as a Mediation Variable At Employeeson Bumn Bank In Bandar Lampung" has been published in International Journal of Business and Management Invention (IJBMI).

### Your article has been published with following details:

Author's Name: Indah Kartika Sari

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

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